

Executive Pastor of the Massapequa Campus

Position Overview

We are seeking a high-capacity, spiritually mature leader to serve as the Executive Pastor of the Massapequa Campus, CenterPoint's broadcast and largest campus, with an average weekend attendance of 1,500 people. This role will ensure the health and effectiveness of the campus by overseeing campus staff, creating systems, and implementing strategies across five key areas: congregational care, ministry execution, weekend services, facility usage, and events.

To apply: Please send your resume and a link to a recent teaching video (video required) to hiring@cpchurch.com.

About CenterPoint Church

CenterPoint is a thriving, multi-campus church that has been growing consistently since its launch in 2002. We believe that being missional and attractional are not mutually exclusive—but together, they allow us to reach people far from God. With seven campuses across Long Island, our church is rooted in biblical teaching, deep discipleship, and equipping people to live out their faith in everyday life.

Key Responsibilities

Strategic leadership

A strategic thinker who turns ideas into action. This leader will help implement ministry strategies that align with CenterPoint's mission of reaching every person from *Brooklyn to Montauk*. They will bring clarity, create alignment, and help the Massapequa Campus flourish in its next season of growth.

Team Development & Oversight

A leader of leaders who knows how to empower, coach, and hold staff accountable. This person will invest in the campus team—pastors, directors, and coordinators—cultivating a culture marked by trust, collaboration, and gospel-centered purpose.

Ministry Operations & Systems

Builds and maintains systems that support sustainable and scalable ministry. This includes oversight of budgets, campus events, weekend services, and facilities—ensuring that all operations support the overall vision of the church without compromising spiritual depth.

Relational Presence & Leadership

A visible, highly relational leader who builds strong connections with staff, volunteers, and congregants. They will lead through influence, foster unity, and be a collaborative voice in the broader CenterPoint leadership culture.

Culture Fit & Contribution

Must thrive in a fast-paced, high-accountability, and gospel-driven church culture. This person values excellence, clear communication, measurable goals, and grace-filled leadership—while staying mission-focused and kingdom-minded.

General Pastoral Expectations

As a pastor at CenterPoint, you are expected to:

- Maintain an active and growing relationship with Jesus
- Preach or teach as needed
- Provide pastoral care, counseling, and discipleship
- Work collaboratively with the campus and central teams
- Officiate weddings, funerals, and other pastoral functions
- Exhibit a humble, servant-hearted presence
- Engage your community relationally and missionally
- Be energetic, quick-paced, and highly organized

Qualifications

- Bachelor's degree in Theology or a closely related field from an accredited institution
- Proven leadership experience in a multi-staff or multi-site church setting preferred
- Strong communication, management, and organizational skills
- Passionate about reaching the lost, developing leaders, and building healthy ministry teams

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Job Description:

Objective: To help create systems and oversee the campus staff to make sure the campus is healthy in the areas of congregational care, ministry implementation, events, facility usage and weekend services.

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About CenterPoint Church

CenterPoint is a thriving, multi-campus church that has been growing consistently since its launch in 2002. We believe that being both missional and attractional are not mutually exclusive but complementary approaches to reaching the lost. With seven campuses across Long Island, we are committed to deep discipleship, biblical teaching, and equipping Christians to live out their faith.

We are looking for a **self-motivated, theologically grounded, and relationally gifted** leader to oversee the ministries of our broadcast campus which has an average of 1500 people in attendance on a weekend.

Responsibilities:

Strategic leadership

A big-picture thinker who thrives on turning vision into action. This leader will help shape and implement ministry strategies that align with CenterPoint's mission of reaching every person from *Brooklyn to Montauk*. They'll bring clarity to priorities, align teams around common goals, and help move the church forward into its next season of health and growth.

Developing High-Impact Leaders

A leader of leaders who knows how to build and empower staff teams. This person will invest in

our pastors and directors, offering coaching, accountability, and encouragement to help them grow in both character and competency. They'll foster a healthy, unified, grace-filled culture where collaboration thrives and the mission stays central.

Systems That Serve the Mission

Brings structure and systems that help ministry scale without losing soul. They'll ensure that our internal operations, budgets, and communication pathways support the overall vision and values of CenterPoint. Organized, disciplined, and detail-savvy—without getting stuck in the weeds.

Relational Leadership

Highly approachable, a team player, and a bridge-builder. This leader communicates clearly, listens well, and collaborates effectively across all campuses and departments. They'll be present, visible, and deeply connected to the life of our church and staff.

Built for Our Culture

This person must be a great fit for CenterPoint's culture—fast-paced, gospel-centered, team-oriented, and unapologetically committed to reaching people far from God. They value clarity, crave feedback, hold high expectations, and lead with both conviction and humility.

General Pastoral Expectations

As a pastor at CenterPoint, you are expected to:

- Have an active and growing relationship with Jesus.
- Preach as needed.
- Counsel and shepherd members of the church.
- Work as part of a team and contribute to ministry overall.
- Perform **weddings, funerals, and pastoral care duties**.
- Be **energetic, quick-paced, and highly organized**.
- Exhibit a **servant-hearted, welcoming, and hospitable** presence.
- **Engage the community** relationally and missionally.

Qualifications

- **Bachelor's degree in Theology** (or a closely related field) from an accredited college or university.

- **Strong communication skills.**

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