

Position:	Executive Pastor of the Massapequa Campus	Manager:	Lead Pastor
Hours:	Full-Time	Location:	Massapequa

Overview:

CenterPoint Church is a thriving, multi-campus church with a mission to reach every person from Brooklyn to Montauk. As our broadcast and largest campus, Massapequa plays a vital role in that mission, hosting over 1,500 people each week.

We're seeking a high-capacity, spiritually grounded leader to serve as Executive Pastor of the Massapequa Campus. Someone who can steward its health, strengthen its staff, and help the campus flourish in its next season of growth. This person will build systems that serve people, lead with relational wisdom, and work alongside Pastor Brian and the Executive Team to advance CenterPoint's mission with clarity and unity.

What You Will Do:

Lead with Vision and Strategy

Turn vision into action by developing and executing ministry strategies that align with CenterPoint's mission and values. You'll clarify priorities, align teams, and help move the Massapequa Campus forward in effectiveness, health, and growth.

Develop and Empower Leaders

Invest deeply in the campus team —pastors, directors, and coordinators —coaching them toward growth in both character and competency. Build a strong culture of trust, collaboration, accountability, and grace-filled excellence.

Strengthen Systems and Operations

Design and refine systems that make ministry scalable and sustainable without losing soul. Oversee budgets, weekend services, facilities, and events to ensure that operations reflect CenterPoint's mission and support long-term health.

Foster a Relationally Healthy Culture

Be a visible, approachable, and highly relational presence among staff, volunteers, and congregants. Lead through influence, resolve conflict with humility, and model unity across the campus and broader church leadership culture.

Collaborate with the Executive Team

Work closely with Pastor Brian and the existing executive team to implement vision, manage change, and identify opportunities to expand the church's reach. This role will help carry the weight of leadership and ensure that staff and systems stay aligned with our shared mission.

What You Bring:

- A growing, vibrant relationship with Jesus and a life marked by humility and integrity.
- A proven ability to lead and develop teams in a multi-staff or multi-site church environment.
- Strong organizational, communication, and problem-solving skills.
- A blend of strategic thinking and relational intelligence, able to identify bottlenecks, build systems, and move people forward with care.
- Emotionally and spiritually mature, capable of navigating change with steadiness and compassion.
- A high level of adaptability and initiative; comfortable leading with limited oversight in a dynamic environment.
- A deep alignment with CenterPoint's mission of reaching people from Brooklyn to Montauk.
- A bachelor's degree in Theology or a related field from an accredited institution (graduate work preferred).

Team and Culture Fit

You'll thrive here if you love collaboration, value feedback, and find joy in helping others win. The Executive Team operates with mutual trust, honesty, and a shared commitment to Pastor Brian's vision. The right leader for this role will complement that chemistry, bringing structure without rigidity, confidence without ego, and a servant-hearted posture that keeps relationships above systems.

General Pastoral Expectations

As a Pastor at CenterPoint, you are expected to:

- Maintain an active and growing relationship with Jesus.
- Preach or teach as needed.
- Provide pastoral care, counseling, and discipleship.
- Collaborate with campus and central teams.
- Officiate weddings, funerals, and other pastoral functions.
- Model humility, hospitality, and servant leadership.
- Engage the community relationally and missionally.
- Operate with energy, excellence, and organization in all areas of ministry.

To apply: Send your resume and a link to a recent teaching video (video required) to hiring@cpchurch.com.